



VIRTUSHERITAGE

## COMPANY PROFILE

### About us:

**Virtus Heritage** is a boutique heritage consultancy, which provides specialist expertise in historical research, archaeology and heritage management.

Our staff have extensive experience throughout Australia in the assessment and management of **heritage values** working with local communities, Aboriginal stakeholder groups and relevant statutory agencies. Our approach to history, archaeological and heritage management maintains **best practice professional ethics and standards, practical and timely specialist advice, specific to the needs of our clients.**

### Who is Virtus Heritage?

**Mary-Jean Sutton (B.Arts Hons)** is Principal Archaeologist with over a decade's professional consulting and research experience within Aboriginal and historical heritage management. She is published within academic literature and well established in her field.

Mary-Jean's academic qualifications include a major in Archaeology and Aboriginal Studies. She has managed many large **Aboriginal and Historical Heritage Assessments as part of the Environmental process for Major State Significant Projects** in the mining, infrastructure and residential development sectors. She also has extensive experience in all facets of heritage management.

**Mary-Jean is also a PhD candidate with the Department of Anthropology, School of Social Sciences, University of Queensland** and maintains affiliations with several professional and academic organizations, including an accreditation as a historian with the **Professional Historian's Association (PHA)**. She was awarded research grants including the Berndt Postgraduate Research Award, Australian Geographic Seed Grant and an AIATSIS Research Grant and partnered with community organisations to successfully obtain State and Commonwealth heritage grants.

**Mary-Jean** works with a network of archaeologists, geo-morphologists, historians and heritage professionals as part of **Virtus Heritage** in order to provide specialist skills, where required.



- Our services include
- Historical research
  - Heritage Advice
  - Archaeological Survey, Monitoring, Test Excavations and Salvage Works
  - Stakeholder Consultation
  - Permits and Consents
  - Heritage Awareness Training
    - Oral History
    - Conservation
    - Archival Recording
  - Aboriginal and Historical Heritage Management Plans



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# CAPABILITY STATEMENT

## Stakeholder Consultation

**Virtus** staff have extensive experience in **Aboriginal consultation and other stakeholder groups** such as the National Trust, local historical societies and heritage groups.

## Archaeological Survey, Test Excavation, Monitoring and Salvage

**Virtus** staff are experienced in all facets of archaeological fieldwork including survey, test excavation, monitoring, due diligence, surface collection, recording and salvage works in both Aboriginal and historical heritage.

## Aboriginal and Historical Heritage Management Plans

**Heritage management plans** are an essential tool for clients, planners and site workers to manage heritage issues, sites and landscapes. We have experience **developing management plans for government agencies, mining, infrastructure and residential development projects. We can work with you to develop a strategic management plan** to suit your needs and comply with statutory requirements.

## Historical Research and Repatriation of Records

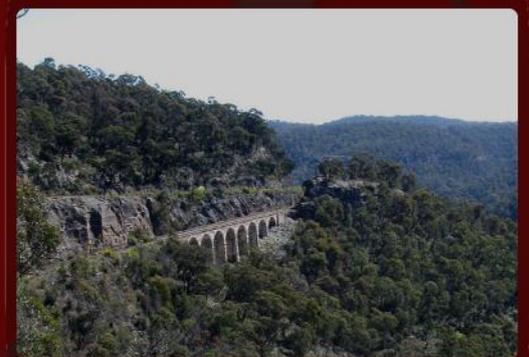
Research forms the basis of significance and impact assessment. We excel at detailed, thorough historical research. Our staff have worked for **research institutions, government agencies and Aboriginal corporations** to provide specialist archival research and to repatriate historical records back to families.

## Specialist Heritage Advice

**Virtus** staff can provide expert advice on all aspects of **heritage management including site management, legislative requirements and compliance, consent applications, consultation requirements and site identification.** We also have existing relationships with other specialists who can provide advice and assessment in **maritime archaeology, rock art conservation and recording, heritage architecture, geomorphology, management and identification of scarred trees and preservation works.**

## Permits and Consents

**Virtus** staff have prepared and successfully submitted Section 90 Consents and Section 140 Permits to the Office of Environment and Heritage.





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## Oral History

**Virtus** staff have experience and training in oral history interviewing with Aboriginal stakeholder groups and other groups and the transcription of oral testimony.

## Conservation

**Virtus** staff have experience in the **preparation of conservation, offset strategies and in the development of conservation agreements and plans.**

## Archival Recordings

**Virtus** staff has experience in **successfully** carrying out **archival recordings of houses and other structures to the standards of the Heritage Branch and for Commonwealth agencies.**



## Inductions and Heritage Awareness Training

We can provide **inductions and heritage awareness training** presentations and workshops for companies to assist with training their staff, site workers and planners **to better manage heritage sites and objects and also to understand legislative requirements.**

## Quality Control

**Virtus** employs technical specialists to review all assessments and reporting outputs. **Quality systems** are in place to ensure all deliverables are provided to a professional standard.



## Occupational Health and Safety

**Occupational Health and Safety is taken seriously and systems** are in place to ensure all work practices are undertaken with care and in compliance with relevant **State government legislation.**